

EEO Public File Report

WUIS, Springfield and WIPA, Pittsfield, Illinois
August 1, 2005 to August 1, 2006

Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification) — see attached list of Recruitment Sources for Contact Information	Number Interviewed	Number hired
X	Statehouse Reporter	Sept 16, 2005	Feb 1, 2006	WUIS / WIPA Website / Internal posting	1	1
				Newslink		
				Illinois News Broadcasters Assn Newsletter	1	
				Current Magazine		
				State Journal-Register	1	
				Illinois Times		
				Pure News		
				UIS Human Relations Website		
				CPB Jobs List		
				NPR Website		
				IBA Website		
				WQNA		
X	Chief Engineer	Jan 1, 2006	April 10, 2006	WUIS / WIPA Website / Internal posting		
				State Journal-Register	1	1
				UIS Human Relations Website		
				WQNA		

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	WUIS / WIPA Website www.wuis.org	Sinta Seiber 217-206-6516	1	
2	Newslink http://newslink.org	Euan Kerr, 651-290-1491		
3	Illinois News Broadcasters Association Newsletter / Website www.inba.net	Steve Scott 513 Hampshire St. Quincy, IL 62301	1	
4	Current Public Broadcasting Newspaper/Website www.current.org	Danielle Mungin Classified Advertising Department 202-463-7055 (ext 36)		
5	Springfield State Journal-Register Newspaper / Website www.sj-r.com	Linda Cunningham Classified Advertising Department 217-788-1330	1	
6	Illinois Times Newspaper www.illinoistimes.com	Connie Mitchell Classified Advertising Department 217-753-1724		
7	Pure-News USA Newspaper	T.C. Christian Advertising Department 217-528-5588		
8	University of Illinois at Springfield Human Resources Website www.uis.edu/humanresources/employment	Lyn King Administrative Aide 217-206-7020		
9	CPB Jobline www.cpb.org/jobline/	Serna Wycoff Facilities & Technology Assistant 202-879-9600		
10	NPR Website http://www.npr.org/about/jobs/jobopps	Dana Gatewood (dgatewood@npr.org) Administrative Assistantr 202-513-2731		
11	WQNA Capital Area Career Center	Jim Grimes 2201 Toronto Road Springfield, IL 62707		X
12	Illinois Broadcasters Association Newsletter / Website http://www.ilba.org/pages/jobs_posted.php	Dennis Lyle, President/CEO 300 North Pershing, Suite B Energy, IL 62933		X

**Prong 3 Longer-Term Recruitment Initiatives
Implemented During Previous Year**

No.	DATE	INITIATIVE	DESCRIPTION	SCOPE OF INVOLVEMENT	PERSONNEL INVOLVED
1	Jan 2006 to May 2006	Participation in programs sponsored by educational intuitions relating to career opportunities in broadcasting.	Under auspices of Illinois Governmental Internship Program high school student worked in the WUIS Newsroom	<p>a. This student gained hands on experience in news gathering, long form production, and other production skills. She plans on pursuing broadcast journalism in college.</p> <p>b. This student was involved in marketing and development for the stations. He assisted with production of promotion and assistance with fund drives.</p>	<p>a. Rich Bradley, News Director & Kavitha Cardoza, Springfield Bureau Chief</p> <p>b. Lisa Clemmons Stott, Development Director</p>
2	Jan 2006 to Jun 2006 Jun 2006 to Aug 2006	Participation in a scholarship program designed to assist students in pursuing a career in broadcasting	<p>One student from the Public Affairs Reporting program for the University of Illinois at Springfield served a full time internship at the Statehouse Bureau. It is part of a program to provide in-depth experience covering state government.</p> <p>Created a summer internship to allow a student interested in public broadcasting to work at WUIS.</p>	<p>Student worked 40-50 hours per week, covering legislative, politics and policy issues for distribution to a statewide public radio network, in an intense legislative setting.</p> <p>Student worked three days a week assisting development department in marketing efforts. Also assisted in advocacy for</p>	<p>Sean Crawford, Statehouse Bureau Chief</p> <p>Amanda Vinicky, Statehouse Reporter</p> <p>Lisa Clemmons Stott, Development Director</p>

				public radio funding.	
3	Ongoing	Participation in programs sponsored by educational intuitions relating to career opportunities in broadcasting	Working to set up a more formalized agreement with University Communications Department to expand opportunities for students to learn about and work in broadcasting.	Ongoing meetings and participation in planning efforts.	Bill Wheelhouse, Station General Manager
4	Mar 2006	Participation in a job fair.	Participated in the 2006 Disability Awareness Day.	Met with potential volunteers and workers and discussed upcoming opportunities at radio reading service for the disabled and serve those with visual print handicap.	Rebecca Yaeger, Radio Information Services Manager
5	Feb 7, 2006	Participation in programs sponsored by educational intuitions relating to career opportunities in broadcasting.	Meeting and providing tour for graduate students in Broadcast Mgt. graduate program	Discussed relevant issues related to management and technology.	Bill Wheelhouse, Station General Manager