

EEO Public File Report

WUIS, Springfield and WIPA, Pittsfield, Illinois
August 1, 2004 to September 30, 2005

Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification) — see attached list of Recruitment Sources for Contact Information	Number Interviewed	Number hired
X	General Manager	Sept. 15, 2004	August 16, 2005	WUIS / WIPA Website / Internal posting	1	1
				Newslink		
				Illinois News Broadcasters Assn Newsletter		
				Current Magazine	3	
				State Journal-Register	4	
				Illinois Times		
				PRADO		
				UIS Human Relations Website		
				CPB Jobs List	1	
				NPR Website		
				IBA Website		
				WQNA		
				Personal Contact	1	
X	Assistant Director of Marketing	Feb. 22, 2004	August 1, 2005	WUIS / WIPA Website / Internal posting	3	
				Illinois News Broadcasters Assn Newsletter	1	
				State Journal-Register	10	1
				Illinois Times	5	
				PRADO	2	
				UIS Human Relations Website		
				CPB Jobs List	1	
				NPR Website	2	
				IBA Website		
				WQNA	1	
				Personal Contact	3	

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	WUIS / WIPA Website (www.wuis.org)	Sinta Seiber 217-206-6516	1	
2	Newslink http://newslink.org	Euan Kerr, 651-290-1491		
3	Illinois News Broadcasters Association Newsletter / Website www.inba.net	Steve Scott 513 Hampshire St. Quincy, IL 62301		
4	Current Public Broadcasting Newspaper/Website www.current.org	Danielle Mungin Classified Advertising Department 202-463-7055 (ext 36)	2	
5	Springfield State Journal-Register Newspaper / Website www.sj-r.com	Linda Cunningham Classified Advertising Department 217-788-1330	5	
6	Illinois Times Newspaper www.illinoistimes.com	Connie Mitchell Classified Advertising Department 217-753-1724	2	
7	Pure-News USA Newspaper	T.C. Christian Advertising Department 217-528-5588		
8	University of Illinois at Springfield Human Resources Website www.uis.edu/humanresources/employment	Lyn King Administrative Aide 217-206-7020		
9	CPB Jobline www.cpb.org/jobline/	Sterna Wycoff Facilities & Technology Assistant 202-879-9600		
10	NPR Website http://www.npr.org/about/jobs/joboppps	Dana Gatewood (dgatewood@npr.org) Administrative Assistant 202-513-2731		
11	WQNA Capital Area Career Center	Jim Grimes 2201 Toronto Road Springfield, IL 62707		X
12	Illinois Broadcasters Association Newsletter / Website http://www.iba.org/pages/jobs_posted.php	Dennis Lyle, President/CEO 300 North Pershing, Suite B Energy, IL 62933		X

Prong 3 Longer-Term Recruitment Initiatives Implemented During Previous Year

No.	DATE	INITIATIVE	DESCRIPTION	SCOPE OF INVOLVEMENT	PERSONNEL INVOLVED
1	Sep 2004 to Dec 2004 Jan 2005 To May 2005	Participation in programs sponsored by educational intuitions relating to career opportunities in broadcasting	One College student interning in the WUIS Music Department Under auspices of Illinois Governmental Internship Program high school student worked in the WUIS Development Office	This student was helping with classical music programming Focused on planning an event for the station's 30 th anniversary.	Karl Scroggin, Music Director Lisa Clemmons-Stott, Development Director
2	Jan 2005 to Jun 2005	Participation in a scholarship program designed to assist students in pursuing a career in broadcasting	Two students from the Public Affairs Reporting program at the University of Illinois at Springfield interned at our Statehouse Bureau	These graduate students were learning the hands on aspect of radio journalism and reporting on government and political activities.	Bill Wheelhouse, Statehouse Bureau Chief
3	Mar 25, 2005	Participation in a job fair.	Participated in the 2004 Springfield Collegiate Career Fair.	Met with graduating students and talked about upcoming opportunities at the station.	Becky Yaeger, RIS Manager